

Duane S. Pinnix, P.E., C.C.P.

President & CEO

Areas of expertise: Building Engineering, Commissioning, management, international business, RMF Corporate inquiries

Duane Pinnix has been at the helm of RMF Engineering since becoming majority owner in 1998; he joined the firm 26 years ago as a project engineer. Today, he serves as president and chairman of the board of directors and is responsible for general oversight of the firm and executive management of its branch offices.

Under Duane's leadership, RMF has evolved significantly from an initial focus on mechanical and electrical engineering, to becoming nationally recognized for the analysis, planning and design of multifaceted engineering projects serving higher education, healthcare, research and development, and government clients.

With expertise in the design and commissioning of mechanical systems for infrastructure and building projects, Duane maintains a hands-on role with engagements involving complex HVAC systems, including both new installations and phased renovations.

Duane holds a Bachelor of Science degree in Mechanical Engineering (BSME) from The Johns Hopkins University Whiting School of Engineering.

Kenneth E. Pitz, P.E.

Executive Vice President

Areas of expertise: Applications of new technologies, management, operations

Ken Pitz is the second in command at RMF and a seasoned engineer who continues to take a hands-on role with major company projects. Over the course of his 21-year career with the firm, he has served as both COO and CFO, and was integral to the structuring of RMF's specialty groups as separate business units.

With expertise in comparative analysis and the evaluation of large-scale system concepts, he also provides direction to the company's infrastructure group. Ken joined RMF as a project engineer in 1989 and was appointed to the firm's upper management team in 1998.

Ken holds a Bachelor of Science degree in Mechanical Engineering (BSME) from Drexel University.

Kenton J. Balenske, P.E.

Vice President

Areas of expertise: Civil and structural engineering

Ken Balenske joined RMF in 1991 to launch the firm's civil and structural engineering division, which he still heads today. Ken's particular expertise is in campus steam and chilled water distribution systems, but he is accomplished in all phases of project development, including master planning, construction documents and administration.

Ken's team specializes in building design, site engineering and utility distribution for both individual projects and large, complex university and government campuses. In addition to running RMF's civil and structural engineering division, Ken is involved in long-term, multifaceted projects such as the Ames Modernization Project, a 10-year master plan for the USDA that involves creating the most sophisticated animal care laboratory facility in the world.

Ken holds a Bachelor of Science degree in Civil Engineering from Clarkson University.

Robert D. Smith, P.E., C.E.M.
Vice President

Areas of expertise: Energy, federal/military, infrastructure, mechanical, RMF corporate inquiries

Bob Smith is in charge of new business development at RMF, a role he took on in 1991 after training side-by-side with one of RMF's original co-founders. He is justifiably proud of RMF's growth from a three-person mechanical and electrical engineering firm to a 200+ employee firm that designs highly specialized utility systems, as well as new buildings and renovations for prestigious colleges and universities, healthcare institutions and federal and state government projects.

Bob's team specializes in quickly identifying the new markets and opportunities that are driven by legislation, new areas of specialization, and a greater emphasis on technology, BIM, and sustainability. By staying ahead of the market, the firm can anticipate and address clients' emerging needs.

Bob joined RMF in 1983 while in college, and worked his way from the ground up. He began as an intern on semester breaks doing everything from running errands to making blueprints. He quickly progressed to project engineering and project management before taking on the new business development role.

Bob holds a Bachelor of Science degree in Mechanical Engineering (BSME) from the University of Delaware.

Stephen E. McAdams, P.E., C.E.M.
Associate

Areas of expertise: Trends in sustainable design, energy planning and infrastructure; planning

Steve McAdams leads RMF's master planning group, which specializes in developing strategies for utility systems, infrastructure growth and energy. His team advises clients on investing in systems and infrastructure, for the long- and short-term, outlining the best strategies to employ when beginning a project in order to maximize investment, efficiencies and sustainability.

Steve plays an essential role in accurately assessing client and project needs by ensuring that his team operates at the forefront of the industry. As traditional methodologies are being challenged, strategy has become a prominent component of any undertaking. Steve's master planning group excels in anticipating needs based on market conditions, both present and future, and applying their expertise in providing the services that meet those needs.

Steve began his 20-year career at RMF as an intern while he was still a college student. After graduating from Virginia Polytechnic Institute and State University with a Bachelor of Science degree in Engineering, he joined the firm full-time.

Wesson H. Miller, Jr., P.E., LEED A.P.
Division Manager

Areas of expertise: Electrical engineering, LEED design

Wes Miller heads RMF's buildings division, managing a team of 30 design professionals who provide MEP (mechanical, electrical and plumbing) solutions for healthcare, laboratory/research and higher education projects. Under his leadership, the division offers a complete range of MEP engineering services, from renovations to condition assessments and energy audits, with a primary focus on large-scale, mission-critical projects.

Wes joined RMF in 1986 and has more than 30 years' experience in normal and emergency power distribution, generation, lighting and power quality. He holds a Bachelor of Science Degree in Electrical Engineering from Virginia Polytechnic & State University (Virginia Tech). He is a LEED (Leadership in Energy & Environmental Design) accredited professional.

David S. Crutchfield, P.E., LEED A.P.

Division Manager, South Carolina

Areas of expertise: Mechanical, Energy, LEED design, research laboratories, green building, South Carolina business

Dave Crutchfield is the principal in charge of RMF's Charleston, South Carolina office. A seasoned engineer with expertise in the design of research laboratories, he joined the firm in 1993 as a project engineer in the buildings division. He was promoted over time through various positions and ultimately became a project manager at the Baltimore, Maryland office. In 2002, Dave relocated to Charleston.

The challenge of helping RMF expand its southeastern footprint was one Dave eagerly accepted, growing the office from two to fifteen employees. The office regularly produces award-winning work that recognizes the firm's use of innovative technologies, sustainable, energy efficient and inventive building design for high tech, laboratory, research and government facilities as well as new and renovated hospital buildings.

Like all of RMF's principals, Dave takes a hands-on approach with key projects. He has earned a Bachelor of Science degree in Mechanical Engineering (BSME) from the Catholic University of America in Washington, D.C. and is also a LEED-accredited professional (Leadership in Energy & Environmental Design).

J. Timothy Griffin, P.E., C.E.M., LEED A.P.

Division Manager, North Carolina (Triangle Area)

Areas of expertise: USGBC (LEED and LEED guidelines for district energy), commissioning, infrastructure, mechanical, North Carolina business (Triangle area)

Tim Griffin joined RMF in 1993. A project engineer, he was also charged with helping to grow the firm's office in Durham, North Carolina. Recently, Tim was chosen to lead the office and to expand its client base throughout the state.

In addition to managing the Durham office, Tim has significant expertise in applying district energy to the U.S. Green Building Council (USGBC) Leadership in Energy & Environmental Design (LEED) guidelines. He acts as a liaison between the International District Energy Association (IDEA) and the USGBC, and serves on the USGBC's Energy & Atmosphere Technical Advisory Committee's District Energy Workgroup. In addition, he is the author of a book *Winning With Millennials: How to Attract, Retain & Empower Today's Generation of Design Professionals*.

Tim holds a Bachelor of Science degree in Mechanical Engineering (BSME) from North Carolina State University and a Masters of Business Administration from Colorado State University. He sits on the Board of Directors of IDEA and writes a monthly column for District Energy magazine. He is also a LEED-accredited professional (Leadership in Energy & Environmental Design).